



PEOPLESOFT HRMS CURRICULAM

PeopleSoft HRMS basics

Types of tables

- PS_PERSONAL_DATA, PS_JOB (Base Table)
- PS_EARNINGS_TBL (Control Table)
- PS_BENEFITS_VW (Views)
- PS_EMPLOYEES (Reporting Tables)
- PS_TREENODE (Application Tables)
- SUB-RECORDS (Non Tables)
- The core tables
- PeopleSoft Processes

Using the Application Designer to find Table Definitions

- Querying Tables
- Cross-Referencing Fields
- Cross-Referencing Panels and Tables
- Dissecting a PeopleSoft Table

Effective dating

- Concepts Underlying Effective Dating
- Basic Effective Date Sub-Query
- Additional Criteria with a Sub-Query

Understanding Control Tables

- Structure of a Control Tables
- Adding a Control Table to a Query
- Using Effective Status

Reporting tables

- Reporting Tables Overview
- The Employee Table
- Benefits Plan data table
- Benefits Personal Data Table
- Enrollments



PeopleSoft Human Resources

Personal Information

Personal Data

- Employee Tax Elections
- Special Withholding/Allowances Identifying Employees
- PeopleSoft Name Format
- Resident Address and Phone
- Non-Employees on Personal Data
- Original Hire Date
- Birth Information
- Educational Status
- Referrals
- Citizenship Status
- Personal Data for Other Countries
- Understanding Effective Dated Personal Data
- Name Differences
- Using Social Security Numbers
- The NID Table and Identifiers
- National Ids
- Querying the National ID
- The Job Tables
- Identifying Jobs On PS_JOB
- Storing History: Effective Sequence
- Tracking Actions
- Actions and Action Reasons
- Linking Employees to Common Data
- Human Resource Settings
- Payroll Settings
- Company and Paygroup
- Tracking Hourly Employees and FTE
- Other Payroll Identifiers
- Compensations
- Benefit Settings
- Benefits Status
- Benefits Base Rate
- Custom Fields
- FLSA Status
- Status



- Employee Status Field
- The Status Date
- Long Term Disability Issue
- Compensation History
- Position/Job History

Corporate Hierarchy

- Employment Information
- Position Management Fields
- Payroll Settings
- Benefits administration flag
- Background Information

PeopleSoft Payroll

- Working with Payroll
- Payroll Tables
- Looking at a Specific Payroll Run
- Paycheck table with Payroll Queries
- Payroll Keys
- Current Payroll
- Pay Run Id
- Payroll Dates
- Multiple Jobs
- Taking Deductions
- General Ledger
- The Payroll Process

Paysheets

- Payroll Calculations
- Payroll Confirmation
- Identifying Payroll Process Achievements
- Batch Processing Payroll Data

The Paycheck

- How do Paychecks Created
- The Paycheck tables
- Payroll keys
- Alternate Keys
- Paycheck Accounting



- Different Kinds of Paychecks

Earnings

- Defining Earnings
- Earn Codes
- Defining an Earnings
- Retrieving Earnings for an Employee
- Pay Earnings Table
- Feeding PeopleSoft

Deductions

- Getting to know Deductions
- Deduction Code and Class
- Defining Deduction
- Enrolling Employees In Deductions
- General Deductions Tables
- Verifying Eligibility
- Retrieving Deductions
- The Pay Deduction Table

Taxes

- Tax Location
- State and Locality
- The Other States
- Tax Location Code
- Defining A Tax
- Local Taxes
- State and Federal Taxes
- Tax Types/Rates
- FICA and EIC
- W-2 Settings
- State Settings
- Local Settings
- Retrieving Taxes



Garnishments

- Setting up Garnishments
- Employee Garnishment Specifications
- Retrieving Garnishments
- The Pay Garnish table
- An Accounts Payable Interface

Year End Processing

- The W-2 Design
- W-2 Parameters
- Adding Data Using Delivered Reports
- Multiple W-2s
- Using W-2 Tables

PeopleSoft Benefits

- Navigating Benefits
- Introductions To Benefits
- Understanding Benefits Administration
- Basic Benefits Terminology
- Benefit Plans and Plan Type
- Benefits Program
- Defining a Benefit Program
- Defining Plan and Plan Type Setting for a Program
- Linking Plans
- Specifying Benefit Plan Settings
- Benefit Program Costs
- Benefits Control Tables
- Base Benefits Control Tables
- Benefits Administration Control Tables
- The Benefits Administration Process
- BAS Activity / Manual Entry
- On Demand Event Maintenance
- Tracking PeopleSoft Benefits
- Benefits Interfaces
- Benefits Reports



Health and life plan Elections

- Elections
- Dates
- Determining the Current Enrollments
- Locating a Terminations
- Life Plans

Dependents And Beneficiaries

- How are Dependents and Beneficiaries Stored
- Locating all dependents for a Participant
- Determining Dependent Coverage
- Rates
- Rate tables
- Calculation rates

PeopleSoft Query and SQR Tools

PeopleSoft Query

- Query Basics
- Advanced Query Topics
- Using SQR with PeopleSoft
- Why SQR
- Using SQR with PeopleSoft
- Types Of SQR
- Basic SQR Nested Query
- Understanding Delivered SQR Programs

PeopleSoft Security

- Understanding PeopleSoft Security Architecture
- Security Design
- Security In The Implementation Cycle
- Developer Security
- Batch Process Security
- Reporting Security PS Query/ PS n-Vision
- Application Security
- Security Administration



People Code

- Understanding PeopleCode and Events
- Using PeopleCode Editor
- PeopleCode Language
- Understanding Objects and Classes in PeopleCode
- Using Methods and Built In Functions
- PeopleCode and Component Processor PeopleCode and PeopleSoft Internet Architecture

People Tools

- Relational Database Basics In PeopleSoft
- Data Validation
- PeopleSoft Application Design
- Designing the Application
- Define New Fields
- Create the Record Definition
- Build the SQL Table
- Create the Page Definition
- Define the Component
- Create the Menu Definition
- Enable the Menu Security
- Test the Application
- Review Create An Application